



# FERRONE

L A W   G R O U P

SERVING PUBLIC SAFETY THROUGHOUT **CALIFORNIA**



**DEDICATED TO SERVING YOU WITH THE  
RESPECT AND COMMITMENT YOU DESERVE.**



## OUR APPROACH

### **EVERY CASE STARTS WITH A PERSON WHO HAS EXPERIENCED AN UNFORTUNATE DISRUPTION TO THEIR LIFE.**

Unfortunately, the complexity of the legal system often does not ease the disruption. Our primary goal is providing immediate response to your needs. We focus on you, the client as an individual, your problem, and then the legal issue that you face. This approach helps make the road to recovery easier.

In our view, the attorney-client relationship means a dedicated commitment to your best interest with loyalty, integrity, sincerity and professional service. The relationship is more than a financial arrangement. It is a genuine symbiotic connection that makes us a lawyer, counselor and friend.

Our standards require impeccable attention to detail, thorough investigation, creative execution, and calculated diplomacy. We are expert technicians in the tactics of law and negotiation. We seek to create an outcome that serves the best interests of our clients.

To be an exemplary practitioner of law, we believe that a lawyer must not only adhere to the ethical standards and the rule of law, but also innovate beyond the norm, consistently raising the bar to higher standards for service and results. **This is what we do.**

# WHAT WE OFFER



## **WORKERS COMPENSATION:**

The firm represents public safety members through a complex system to ensure you receive the work comp benefits you deserve. We navigate through all stages, from receiving medical care to settlement. We've worked hard to pioneer changes to the work comp system by successfully launching Alternative Dispute Resolution (ADR) programs that have reduced the time lag in getting medical care and expediting the resolution of disputed issues. The ADR program for work comp is changing the work comp industry for public safety.



## **LABOR & CONTRACT NEGOTIATIONS:**

We assist police officer organizations and firefighter associations in negotiating labor contracts and enforcing the contract terms through the grievance and arbitration process. For over thirty years, we have been handling negotiation intricacies under the Meyer-Milias-Brown Act and has successfully negotiated dozens of labor contracts. The firm also has successfully pursued civil litigation cases to enforce the terms of the contract.



## **CRIMINAL DEFENSE:**

On occasion, the internal affairs process may lead to a criminal investigation and formal charges. We stand ready to defend members when circumstances lead to criminal prosecution. Utilizing a wealth of experience in both state and federal criminal defense, We have successfully defended public safety officers in these cases.



## **INTERNAL AFFAIRS INVESTIGATIONS & CRITICAL INCIDENTS:**

We provide comprehensive representation for public safety members as they navigate the difficulties in the internal affairs investigations, defending members to achieve optimal results. The firm handles a range of matters, including Peace Officer and Firefighter Bill of Rights violations as well as Officer Involved Shootings. We have an immediate response coupled with a tailored approach to these investigations and incidents.



## **CIVIL LITIGATION:**

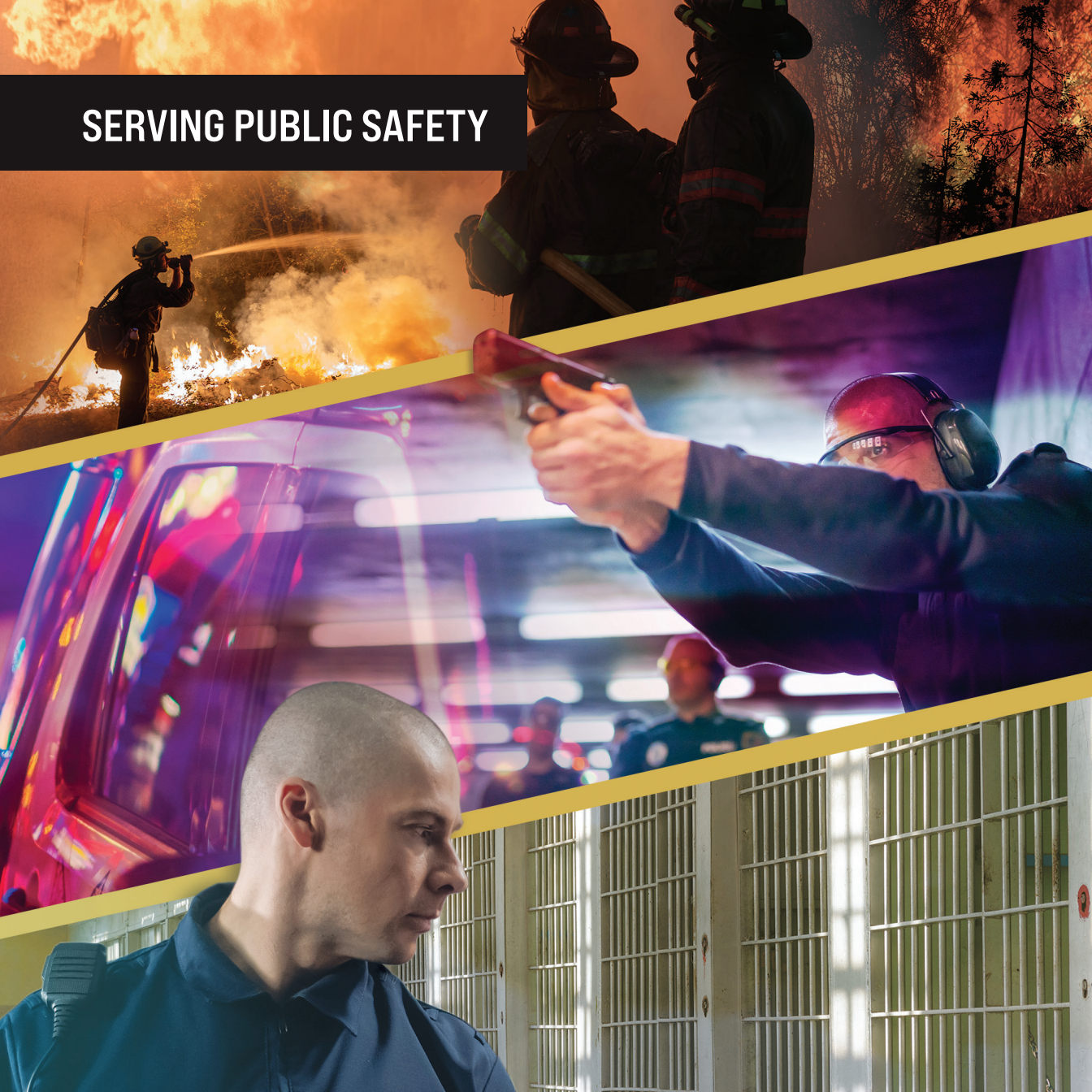
We have successfully filed civil litigation cases on behalf of members and associations covering discrimination, retaliation, FLSA, and privacy rights. The firm pursues additional remedies for officers and firefighters in the civil litigation arena. We further handle personal injury litigation when the officer of firefighter is involved in a traffic collision while on duty.



## **PERSONAL INJURY:**

If you have been injured in an accident, we can focus our attention on your personal injury matter. Our dynamic approach has garnered high recognition in the legal profession and in the press. When you take legal action against an insurance company or corporation, they will do everything in their power to weaken or disprove your claim, using a large legal team to work against you and try to prove that you deserve less money than you actually do. Our experienced attorneys immediately spot these tactics and ensure you receive the compensation you deserve.

# SERVING PUBLIC SAFETY





LONG BEACH | OAKLAND | ORANGE COUNTY | SAN DIEGO | SAN JOSE | WESTLAKE VILLAGE

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